



Tallinn, 6th April 2021

SUBJECT: REFERENCE FOR MR. BENEDIKT STEINER (XPLORE GLOBAL LTD.) –
STEIGER ENGINEERING CONSULTANCY 2020

To Whom It May Concern,

I am very happy to provide a professional reference and job completion statement for Mr. Benedikt Steiner who was engaged by Steiger Engineering in June 2020 as part of the Geological investigations and design for the Paldiski 500 MW Pumped Hydro Energy Storage Project to carry out geotechnical capacity building within our team.

As an independent consultant, Benedikt successfully provided initial training and guidance to our team for all matters related to diamond core and geotechnical core logging (core recovery and Q-factor). His expertise was very relevant as our team was engaged in a large geological and geotechnical site investigation project for an underground hydropower station in Estonia. Overall Benedikt spent two days in June 2021 supporting our team developing these skills and subsequently applying the knowledge on the Paldiski Project.

Our team of geologists found Benedict to be competent and well rounded, his guidance and training was given in a clear and professional manner.

Benedikt is a very motivated and knowledgeable professional, and was of great assistance during our project. I happily recommend Benedikt as a mining geologist and professional.

Yours sincerely,

Hardi Aosaar, project geologist